



Florida Democratic Party Organizers

The Florida Democratic Party is hiring organizers to join its 2018 coordinated campaign to elect Democrats at every level of government in the country's largest and most competitive swing state.

Organizers with the Florida Democratic Party are core members of the team, responsible for strategic direction of the organization. As an organizer you are responsible for engaging with community leaders, building volunteer capacity, and mobilizing targeted voters according to regional goals and targets determined by each organizer.

You will use your own independent judgement to develop community engagement plans for your region, and have broad discretion to determine how to best grow and expand the party to ensure our immediate electoral, and long-term growth and success as a party.

Key Areas of Responsibility

- Be a representative for the Florida Democratic Party in their assigned region -- engaging in authentic community building;
- Develop unique and regional community engagement plans and build long lasting progressive coalitions;
- Work to provide volunteer trainings and continually build political infrastructure among grassroots activists and party members;
- Determine goals and targets for direct voter contact tailored to each organizer's specific region, including, but not limited to: voter identification, vote by mail recruitment, persuasion efforts, and GOTV efforts;
- Build an extensive and long-term volunteer infrastructure in their assigned region;
- Collaborating with volunteer leadership to successfully plan canvasses, phone banks, voter registration events, house parties, forums and other party events as directed in assigned region;
- Manage, train, and motivate volunteers to achieve daily and weekly voter contact goals and plan objectives;
- Meeting weekly voter contact goals on doors and phones;
- Meeting daily reporting and data entry deadlines;
- Work with the Field and Data teams to enhance data quality for voter contact activities;
- Participating in regular reporting conference calls;
- Other duties as assigned.

Qualifications and skills:

- Applicants should be highly motivated self-starters and strong team players;
- Identify with the values of the Democratic Party;
- Committed to empowering others to create change in their communities;
- Strong written and verbal communication skills;
- Able to multitask and manage multiple priorities in a fast paced environment;
- Comfortable working long hours and weekends as needed;
- Access to reliable transportation.

To apply, please submit your resume to jobs@floridadems.org

The Florida Democratic Party is committed to hiring an inclusive, diverse staff. The FDP is an equal opportunity employer and it is our policy to recruit, hire, train, promote and administer any and all personnel actions without regard to sex, race, age, color, creed, national origin, religion, sexual orientation, ethnic identity or physical disability, or any other legally protected basis.