

### **Florida Democratic Party Community Engagement Directors**

The Florida Democratic Party is hiring a Community Engagement Director for Region 3: Marion, Volusia, Seminole, Orange, Brevard, and Osceola counties to elect Democrats at every level of government and build long-lasting, progressive political infrastructure in the country's largest and most competitive swing state.

The Florida Democratic Party Community Engagement Directors are tasked with leading or supporting all party initiatives within their region. These Directors will focus primarily on party building efforts, expanding volunteer capacity, voter contact, and building training and digital infrastructure across their regions.

CEDs will use their own independent judgement to create community engagement plans specific to their region, and have broad discretion to determine how to best grow and expand the party to ensure our immediate electoral, and long-term growth and success as a party.

### **Key Areas of Responsibility**

- Serving as the face of the Florida Democratic Party in your region and representing the party at local events;
- Advising the Political Department on municipal, legislative and federal campaign progress;
- Support and be engaged in all local party efforts while leveraging these events to boost volunteer capacity and overall voter contact;
- Create and maintain a productive and robust volunteer infrastructure;
- Work to ensure that regional goals are consistently met, with a focus on voter contact;
- Support the execution of the state field plan within your region;
- Establishing and maintaining strong relationships with political stakeholders, allied organizations, and other coordinated partners;
- Organize and execute regular volunteer trainings with an emphasis on digital;
- Provide support and guidance to local parties as needed.
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### **Qualifications and skills:**

- Strong leadership skills and a commitment to developing a strong and supportive team culture;
- One to two cycles of campaign experience, preferably with at least one cycle in field or organizing;
- Experience meeting goals and holding others accountable;
- Personal experience with developing volunteer leadership and teams;
- Familiarity with Votebuilder and other campaign technology;
- Applicants should be highly motivated self-starters and strong team players;
- Identify with the values of the Democratic Party;
- Committed to empowering others to create change in their communities;
- Experience working collaboratively with elected officials, candidates, community groups, and/or allied organizations;
- Strong written and verbal communication skills;
- Able to multitask and manage multiple priorities in a fast paced environment;
- Comfortable working long hours and weekends as needed;
- Access to reliable transportation.

To apply, please submit your resume to [amir@floridadems.org](mailto:amir@floridadems.org)

The Florida Democratic Party is committed to hiring an inclusive, diverse staff. The FDP is an equal opportunity employer and it is our policy to recruit, hire, train, promote and administer any and all personnel actions without regard to sex, race, age, color, creed, national origin, religion, sexual orientation, ethnic identity or physical disability, or any other legally protected basis.